



Women and Leadership in Health Care: The Journey to Authenticity and Power

Catherine Robinson-Walker

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"Catherine Robinson-Walker uncovers important insights that help both men and women develop key strategies that will strengthen the leadership in their organizations. Her research reflects the value of the 'co-creation model' for the future of health care." -Kathryn Johnson, President/CEO, The Health Forum

Written for health care executives and managers, of both sexes, *Women and Leadership in Health Care* explores the vital issues that surround the gender disparity in health care leadership. This book answers the vital questions concerning how gender affects health care leadership. It reveals how to create a diverse, creative, and resourceful leadership pool. And gives women the tools they need to break the glass ceiling. Filled with useful suggestions and practical advice, the book

- * Offers guidance for overcoming gender barriers in health care leadership
- * Reveals how senior level executives and managers can learn the skills they need to become successful mentors to future health care leaders
- * Shatters common myths such as "Time alone will solve the problem of too few women in the health care executive ranks"
- * Spells out how executives and managers can renew and hone their leadership abilities
- * Focuses on the lessons men learn from women and the lessons women learn from men
- * Outlines effective strategies from recognized experts in the fields of negotiation, communication, and executive recruitment

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